



!"#\$%&'(!'&%)*#)+\$' ",#- !.

!"#\$%&'\$() * ' !% + # \$ + (, .

!"#\$%&'(#)*%'+, -. '/#)*%.'''

!"##\$%&'&'%

()*%+, -. /0%

1 23%4525#67\$% 1 23%8"96:7;<%

=: %>?67%@A,>"BC?>\$%6:>52D67@6E#6: "2<%@A25%AB275\$%AFF525D%6: %@A:GB:@>6A:%H6>?%>?5%I>2"B7%J5:>52%FA2%
(A2"?"":D%K57>52:%(?ABC?>\$%7>BD5:>7%H6###5LE#A25%>?5%D695275%#6>52"2<%":D%?67>A26@"#%D6M5:76A:7%
AF%7591Tf[(M)0.2(\$%1)-0."#"B(\$%1)-0AN91Tf[AC2"E?<3%OB2%6:957>91Tf[C"(\$%1)-09%I'ID[A:%H6###N5C91Tf[:%
RBCB7(\$%1)-06:5\$%N5FA25%FA@B791Tf[:C%A:%M"(\$%1)-05(M)0.2"%E2ADB@5D%H6(\$%1)AD6?9@BF(Y:1)?5M5D659"#"":D%
M"(\$%1)-0(M)0.2L3%RB(\$%1)-0?A27%>A%N5%@A:76D525D%6:@#BD5%S52M":%>?5%Q5H\$%TB91Tf[N52(\$%1)-0%D5%UAC5:>\$%8
*"NN91Tf[%S"<<91Tf[M%V91Tf[(%1)-0"#"#"N2575\$%*91Tf[@%2D%LDZSLAD\$%#LAF2%\$."M5#::SW7%D
":D%QA?:%YB:<":3%JAB275%25"D6:C7ZM5MA91Tf[27\$%H6##7\$%>579%1%Tf[691Tf[MA



K ?6#5%>?5%@AB275%H6##%N5%>"BC?>%25MA>5#<\$H5%H6##%>2<-%A%?"95%"%752657%AF%6:%E527A:\$%25"#%HA2#D%
M55>6:C7%FA2%>?A75%7>BD5:>7%6:%>?5%U5H% \ A2;% "25"3%%]I>BD5:>7%AB>76D5%>?5%U5H% \ A2;% "25"%H6##%N5%
6:96>5D%>A%E"2>6@6E">5%25MA>5#<3^% (?575%H6##%N5%A:% !26D"<%MA2:6:C7%" :D%>?5<% "25%M5" :>%A%NA>?%



%

I#-18. '#2'0#,)8%. ?.%4#5"75%25F2"6:%F2AM%5:C"C6:C%6:%D672BE>695%" :D%D67>2"@>6:C%N5?"96A27%DB26:C%
@#"773%% (?67%6:@#BD57%B76:C%D67>2"@>6:C% j AAM%N"@;C2AB:D7\$%>5L>6:C%A2%M577"C6:C%B : :5@577"26#<\$%
":D%" :<%A>?52%"@>6A:7%>?">M"<%6:>52F525%H6>?%@"77%D67@B776A:%":D%#5"2:6:C3%%

%%

L-)8, !=': 22-4%'G#,)..% K5%H6##%N5%"9"6#"N#5%>?2ABC?AB>%>?5%75M57>52%FA2%6:D696DB"##@A:F525:@57%
"NAB>%577"<%259676A:7%" :D%"##A>?52%M">>527%25%">5D%>A%<AB2%6:>5257>%" :D%E2AC2577%6:%>?5%@AB2753%%
K5%6:96>5%<AB>A%M55>%H6>?%B7%AF>5:\$%57E5@6"##<% "7%<AB%FA2MB#">5%6D5"7%FA2%<AB2%577"<73%% K5%"#7A%
6:96>5%<AB>A%7E5" ;%H6>?%B7%"NAB>%H26>>5 :%@AMM5:>7%A:%<AB2%HA2;3%% \ AB%@" :%>?6 : ;%AF%>?67%E2A@577%
"7%"% ;6:D%AF%D5N265F6:C%H%?525%H5%>AC5>?52%6D5:>6F<%EA6:>7%AF%6:>5257>%" :D%@A:FB76A:3%

%

;8, 6%18. 'M-89'; <%4-!='N'%6..% I>BD5:>7%H6>?%7E5@6"##:55D7%H?A%"25%5:2A##5D%6:%>?67%@AB275%" :D%
H?A%H6##%N5%25PB57>6:C%DA@BM5:>5D%D67"N6#6<,>25#">5D%"@AMMAD">6A:7%7?AB#D%M" ;5%" :%
"EEA6:>M5:>%H6>?%>?5%OFF6@5%AF% 167"N6#6<% I5296@57%]e-e%Od&,-/+&\$%2;A?: / 1 <B35DBS\$DB26:C%>?5%
F627>%H55 ;%AF%@"773%%O :@5%<AB%?"95%N55:%"EE2A95D%FA2%"@AMMAD">6A:7%\$E#5"75%7BNM6%<AB2%
"@AMMAD">6A:%#5>>52%>A%5:7B25%>?5%7B@577FB#6ME#5M5:>%">6A:%AF%>?A75%"@AMMAD">6A:73%

%

54!6%H-4'018%*)-8?.% K5%5LE5@>%5952<%7>BD5:>%6:%>?5%@"77%>A%BE?A#D%>?5%FA##AH6:C%E26:@6E#57. aR7%
"%7>BD5:>%AF% \ 57?69%" i :695276<%=E#5DC5%A%B:D52>" ;5%M<%"@D5M6@%HA2;%H6>?%A:A2%" :D%
6:>5C26><3%%



%

I"MB5#%Y5@;5>>\$a(?5% i : : "M"N#5\$b%75#5@>6A:7%]"9"#N#5%">%
[?>>E7.\)"2@?6953A2C\)D5>"6#7\)6:352:5>3D#63&' /O3/&0f0+\)E"C5\):&dd\)MAD5\)&BE^%%](#)

%

QA75E?B7\$L-8!%]"?>>E7.)E5:5#AE53B@?6@"CA35DB)(A75E?B7)"B>AN6AC3?>M#^%

%

QA75E?B7\$L-8!\$%@A:>_D%%

%

` 3%I>" :67#"97;6\$%5 , 8#" -#*)!<9-4!= '(%M.&'K..!?'-'1'(%M-.9';%-2@P!.9-#1-1*\$%
a=:>2ADB@>6A:b%" :D%aQA75E?B7_%86F5b%]J^%

%

RBCB7>6:5\$%O#12%..-#1.\$%N;73%/ ,+%

%



%
BN6:7>56:\$%3,-''%)8'#2'N#%I8&'I#)8)!-8'#2!'B%6-%\$!-'B-16\$%75#5@>6A:7%]J^%

!''##\$%&'()*+&

>9%'0#1\$%).-#1'#2'G%)H!1'89%'(%M%]J^%

I@?M6>\$%a`5D659"##RB>AN6AC2"E?<b%]J^%

>9%'0#1\$%).-#1'#2'G%)H!1'89%'(%M\$%@A:>_D%

@26>6@"##H26>6:C%FA2BM%]D5>"6#7%FA2>?@AM6:C^%

83%Y3%I@?H"2X\$%B%H#-).'#2'B?'I%#<=%>9)#,*9!'>9#,..!16'Q%!).']=:>2ADB@>6A:%":D%+,
-&[%755\$>AA\$%75#5@>6A:7%F2AM%>?5%S5N25H%A26C6:"#7%"9"6#"N#5%A:%J":9"7^%

Y"2,859"9\$a_K?5:%=H"7%R#695\$b%-0,e'%]J^%

I3Q3%45"2@5\$>9%'516!<=,.-'+-8%)!)?'!16'018%=%48,!<'>)!6-8-#1&'>9%'A#=%#2'5)!"-4'-1'



%

%



%

%

%

YB:<" :\$% I--*)-HC.' I)#*)%.. \$%75#5@>6A:7%

%

>9%' + -2%' #2' 3 =E4F% = '#2' G! H% = IT' UVWV@ UXYW\$% "9"6#"N#5%"7%" : %5NAA ; %>?2ABC?% \ i F6: D%
]?'>>E7.)75"2@ ?35N7@A?A7>3@AM)#AC6: 3"7ELmD625@>p>2B5 q DNp: #5N; q RU p+-+ede q 76>5p5D7.
#695 q 7@AE5p76>5 q "B>?><E5p77A q @B7>6Dp7e 'ged&^%%

%

%%

%%

%