



YESHIVA UNIVERSITY'S SAFE AND SICK LEAVE POLICY

Yeshiva University is in compliance with the New York City Earned Safe and Sick Time Act and the New York State Paid Sick and Safe Time Laws. The New York City Earned Safe and Sick Time Act and the New York State Paid Sick and Safe Time Laws provides leave under this policy in accordance with those laws.

Employees are entitled to 56 hours of safe and sick leave for the reasons described below. Any leave earned or used by employees pursuant to other University policies is subject to the requirements under those other policies.

Employees are entitled to 56 hours of safe (and sick) leave per calendar year, which can be used for:

1. An employee or employee's family members mental or physical illness, injury or Z ošZ }v]Ÿ}v }CE v (}CE u] o] Pv}•]•U CE U }CE šCE ; %o ZÇ•] o]oov ••U]viµCEÇ }CE Z ošZ }v]Ÿ}v }CE v (}CE %o C CE P CE o •• } (ÁZ šZ CE •µ Z]oov ••U]viµCEÇU }CE Z ošZ }v CE <µ]CE • u] o CE š šZ Ÿu šZ š •µ Z u%o}Ç CE <µ •š•
2. CE }((u]oÇ u u CE ÁZ} v • u] o] Pv}•]•U CE U }CE %o ZÇ•] o]oov ••U]viµCEÇU }CE Z ošZ }v]Ÿ}v }CE v (}CE %o C CE P CE o •• } (ÁZ šZ CE •µ Z]oov ••U]viµCEÇU }CE Z ošZ }v CE <µ]CE • u] o CE š šZ Ÿu šZ š •µ Z u%o}Ç CE <µ •š•
3. o }•µCE }(v u%o}Ç [• %o } (µ•]v •• Ç }CE CE }(%o µ c Z ošZ u CE P such employee s need to care for a child whose school or childcare %o CE}À] CE Z • v o }• Ç }CE CE }(%o µ o] }8] o µ š } CE } (u]oÇ u u CE ÁZ} v • u] o] Pv}•]•U CE U }CE %o ZÇ•] o]oov ••U]viµCEÇU }CE Z ošZ }v]Ÿ}v }CE v (}CE %o C CE P CE o •• } (ÁZ šZ CE •µ Z]oov ••U]viµCEÇU }CE Z ošZ }v CE <µ]CE • u] o CE š šZ Ÿu šZ š •µ Z u%o}Ç CE <µ •š•
4. v u%o}Ç }CE v u%o}Ç [• (u]oÇ u u CE u Ç šZ Á] Ÿu }u •Ÿ Á]]o v }CE µvÁ vš •Æµ o }vš šU (u]oÇ }+ v• U šCE 8]vPU v šZ u%o}Ç v •š} š l Ÿ}v• v •• CEÇ š } %o •Ç Z }o } Reconnic health or safety of the employee or their family members, š } %o CE}š š šZ}• ÁZ} ••}] š }CE Á}CE l Á]šZ šZ u%o}Ç U] x K š]v • CE Á] • (CE}u }u •Ÿ Á]]o v •Z oš CEU CE %o CE] %o CE }P CE u X x W CE Ÿ]%o š]v • ; (reš Ç %o enroll v Child in a new school other Ÿ}v• š } %o CE}š š šZ]CE • (šÇ }CE šZ š } (šZ]CE (u]oÇ u x D š Á]šZ v ©}CE v Ç }CE • }] o • CE Á] %o CE}À] CE š } } š]v CE o š š } µ•š } Ç V Á]•]š Ÿ}v V u šCE]u }v] o]•µ • V }CE CE • Z }µ•]v PV v]• CE]u }v Ÿ}v]v u%o}Ç u v š U ažd µ•]v PU }CE } ,%o CE }T 00 1 CE } -0.0} CE 2 0 CE } 0% T 2 CE } W <0% T š [(,) 28265 Ç 015 CE } 173 v <705 D CE } 0. } 715 D 0% CE }



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