!

"#$%&'!('&)%*+,*#-!

"#$!%&'%()$!(*!+#,)!-('$!-(&')$!,)!+(!.',/0!-12)),-!3$4,)#!+$5+)!2.(&+!0(6$'/7$/+!,/+(!-(/6$')2+,(/!4,+#!+#$!*(&/82+,(/21!4('9)!(*!:7$',-2/!%(1,+,-21!+#(&0#+;!</!)(!8(,/0=!4$!4,11!-(/),8$'!+#$!*(11(4,/0!>&$)+,(/)?!@(4!8,8!3$4,)#!/(+,(/)!(*!%(1,+,-)=!+#$!)(-,21!-(/+'2-+=!2/8!-(6$/2/+!,7%2-+!+#$!6/+&21!)+'&-+&'$!2/8!/2+&'$!(*!+#$!A/,+$8!B+2+$)C!!@(4!8,8!+#$!D,.1$!*,0&'$!,/!+#$!8$.2+$)!2.(&+!8$7(-'2-E!2/8!7(/2'-#E!+#2+!

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7#+*)!I9!E#)F'J&!K')#-/!7%'0,*&'!0-/!7>'!K#)*05!"#-,%0),!

P; `(-9$=!3(#/;!T T ◆ G S T ◆ QB$1$-+,(/)R !H8;!I$+$'!
`2)1$++;!^27.',80$=!A\?!^27.',80$!A/,6$'),+E!I'$))=!PaSS;!I',/+;!

U; cWdB21W.$'0$'=!N2/,2;![“#$!I(1,+,-21!"#(&0#+!(*!3(#/!`(-9$!2/8!+#$!B,0/,*,-2/-$!(*!
I(1,+,-21!@$.'2,)7;]!H ◆ P ◆ S ;!P;Y!QULLeR?!YeSdYaU;!

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7#+*)!L9!"#:'-0-,!:&M!K#)*05!"#-,%0),!

P; H12W2'=!f2/,$1!3;!^(6$/2/+!2/8!I(1,+E!,/!D,.1,-21!<)'2$1?!D,.1,-21!N(&/82+,(/)!2/8!
3$4,)#!H5%$',$/-$);!V$4!D'&/)4,-9=!V3=!"'2/)2-+,(/!I&.1,)#$')!
QPaaYR;!!B1-+,(/);!

0; A;B;!B&%'7!^(&'+!H7%1(E7$/+!f,6;!6;!B7,+#;!V(;!0a0!A;B;!SiU;!B&%'7!^(&'+!(*!+#$!AB;!Pi!:%',1!PaaL;!I',/+;!